

GLM:aeh 1/27/05 5437-58514-01 349487.doc

PATENT  
Attorney Reference Number 5437-58514-01

**RECEIVED**  
**CENTRAL FAX CENTER**  
**JAN 27 2005**

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

**In re application of:** Scarborough et al.

**Application No.** 09/922,197

**Filed:** August 2, 2001

**Confirmation No.** 7893

**For:** ELECTRONIC EMPLOYEE SELECTION  
SYSTEMS AND METHODS

**Examiner:** Joseph P. Hirl

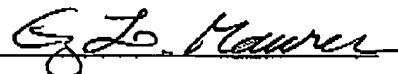
**Art Unit:** 2121

**Attorney Reference No.** 5437-58514-01

CERTIFICATE OF FACSIMILE

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being facsimile transmitted to fax number (703) 872-9306 on the date shown below.

Attorney  
for Applicant



Date Transmitted January 27, 2005

COMMISSIONER FOR PATENTS  
P.O. BOX 1450  
ALEXANDRIA, VA 22313-1450

TRANSMITTAL LETTER

Enclosed for filing in the application referenced above is the following:

- ☒ Letter
- ☒ Copy of Form 1449 and copy of PTO date-stamped postcard from IDS filed March 3, 2004.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

By



Gregory L. Maurer  
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cc: Docketing

miscellaneous transmittal letter

TRANSMITTAL - Page 1 of 1

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PATENT

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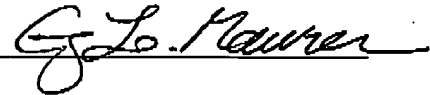
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## LETTER

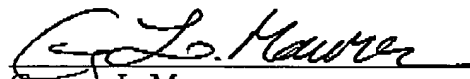
In reviewing the above patent application file, Applicants note that an IDS was filed on March 3, 2004. However, the Examiner has apparently not yet considered the reference cited therein. For convenience of the Examiner, Applicants include a copy of the Form 1449 and the postcard establishing that the IDS was received by the Office.

The IDS was timely filed. Accordingly, Applicants request consideration of the reference in the next Action.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

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**COPY**

<b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b>	<b>Attorney Docket Number</b>	5437-58514
	<b>Application Number</b>	09/922,197
	<b>Filing Date</b>	August 2, 2001
	<b>First Named Inventor</b>	Scarborough
	<b>Art Unit</b>	2122
	<b>Examiner Name</b>	Unknown

**U.S. PATENT DOCUMENTS**

Examiner's Initials*	Cite No. (optional)	Number	Date	Name
		US 2003/0191680 A1	October 9, 2003	Dewar

<b>EXAMINER SIGNATURE:</b>	<b>DATE CONSIDERED:</b>
<p>* Examiner: Initial if reference considered, whether or not in conformance with MPEP 609. Draw line through cite if not in conformance and not considered. Include copy of this form with next communication to applicant.</p>	

CLIENT/MATTER NO.: 5437-58514

ATTY/SEC: GLM:aeh

INVENTOR(S): Scarborough et al.

APP. NO.: 09/922,197

FILING DATE: August 2, 2001

The following, Due: n/a

Mailed on March 3, 2004

by First Class Mail, was received by the USPTO on the date stamped hereon:

- ☒ Transmittal Form (in duplicate)
- ☒ Information Disclosure Statement (in duplicate)
- ☒ PTO Form 1449 and Reference Cited therein
- ☒ Deposit Account 02-4550 Authority

